

Craft

SCOTLAND

COMPASS



Established Maker Application Pack 2019/20

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Location:

Various across Scotland

Key contact:

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About COMPASS

COMPASS is Craft Scotland's learning and development programme created specifically for makers.

COMPASS focuses on developing talent and equipping individuals with the necessary skills to create a sustainable craft career and business. Three programmes provide support for a wide range of craft careers; [Next Generation](#), [Emerging Maker](#) and [Established Maker](#). Before applying, please research the best programme for you.

COMPASS offers a unique mix of active learning, mentoring and specialist advice. Participants can learn about finance, marketing, branding, selling effectively, creative development and more.

COMPASS is generously supported by the William Grant Foundation and Creative Scotland.

About COMPASS: Established Maker Programme

COMPASS: Established Maker Programme offers tailored one to one support to established makers through mentoring and specialist advice or support for training and development.

This learning and development opportunity is open to established professional makers who are looking to develop themselves and/or their practice. An established maker would ideally be someone who has been practicing for four or more years. Applicants must demonstrate a clear commitment to developing their craft practice.

Do you feel in need of challenge or momentum, or are you not sure how to move forwards with a particular aspect of your practice? If so, then this programme might be for you.

What types of learning opportunities can Craft Scotland support?

COMPASS: Established Maker Programme is for you if you are a maker who is producing high-quality contemporary craft and you would like to take your practice or business to the next level. We are particularly interested in makers that can demonstrate they have the potential, drive and ambition to do so.

Craft Scotland will primarily support one-to-one business and creative mentoring but will also consider other learning and development activities that will allow for significant development opportunities.

The types of learning and development activity that we will look to support include:

- Providing a mentor or coach to help you through a particular challenge for example, a creative mentor or a professional development mentor
- Learning new techniques
- A contribution towards a development programme, a residency programme or a self-funded/self-initiated residency
- A period of research and development
- A contribution towards conference tickets/events that have a significant learning and development aspect
- A full or half-day workshop, course or class that has a clear learning and development aspect

For guidance on mentoring costs when preparing your budget, please note that Craft Scotland recommends using the Scottish Artists Union Rates of Pay. If we are helping you find a mentor, then the mentoring fee will be paid in line with someone with 5-plus years' experience. Craft Scotland can help identify potential mentors appropriate for your needs.

As a guide, depending on your planned outcome, a full programme of mentoring would comprise of one initial meeting followed by six mentoring sessions. A single mentoring session may also suffice if your needs are more specific.

You may include travel, accommodation and care costs e.g. family, childcare as part of your budget, however these costs should account for no more than 25% of your overall budget.

Please note that we cannot support existing Craft Scotland activity e.g. a workshop or course that is offered and subsidised by Craft Scotland. We are also not able to provide capital funding towards assets.

We recommend that you speak to Craft Scotland before you apply. This will allow you to make sure that the particular learning and development activity you are considering is eligible and receive advice on how best to apply.

How much can I apply for?

You can apply for up to £1,200 (including VAT) towards the cost of your learning and development activity.

Please note that we would like successful applicants to make a small financial contribution towards the learning and development activity. We are not able to fund the entire costs of the proposal.

When you are preparing your budget for the learning and development activity, please be sure to show how much your contribution will be. We would like this contribution to be a minimum of 10% for the overall costs.

Please be aware that your contribution should not be in-kind costs. In-kind costs are goods or services provided instead of cash for one of your project budget line-items, for example someone may give their time in-kind rather than charging a cash amount.

Key dates

The deadline for submitting your application is:

Deadline: 5pm, Thursday 21 November 2019

All applications received during this time will be assessed by a selection panel after the deadline for submissions has passed.

All applicants will be notified regarding the outcome of their application by Friday 20 December 2019.

Please ensure that you send your application to us in plenty of time before you hope to start your learning and development activity. The learning and development activity that you are applying for should not start before **Friday 20 December 2019**.

In exceptional circumstances, we may be able to agree funding out with the deadlines outlined. Please get in touch if you would like to discuss.

We recommend that you speak to Craft Scotland before you apply. This will allow you to make sure that the particular learning and development activity you are considering is eligible and receive advice on how best to apply.

Responsibilities

Your commitment:

- Be prepared to make a financial contribution towards the learning and development activity that you are applying for. This contribution should be a minimum of 10% of the overall costs
- Provide a written report at the end of your project, outlining your outcomes and learnings (we may publish this)
- Maintain communication with the Craft Scotland team throughout your learning and development activity
- Contribute to any case studies, articles and written pieces as requested by Craft Scotland
- Provide feedback as requested at the end of your learning and development activity

What Craft Scotland will do:

- Make a financial contribution towards the learning and development activity that you are applying for. This contribution will be no more than 90% of the overall costs
- 70% of the costs towards the cost of your learning and development activity will be paid on successful application, the remaining 30% of the costs will be paid on completion of the report to Craft Scotland
- Act as an intermediary to find a suitable coach/mentor where necessary
- Provide support and guidance for each successful maker

- Maintain communication with each maker throughout the learning and development activity
- Evaluate COMPASS: Established Maker Programme

Eligibility

This opportunity is suitable for a professional practicing maker who has been in business for four years or more. Applications are invited from makers working across all craft disciplines: ceramics, wood, jewellery, glass, textiles, furniture, lighting, leather, basketry, bookbinding, millinery, mosaics and more. If you are unsure if you are eligible, please contact Jo Scott, Project Manager by email jo@craftscotland.org.

Eligibility for the programme is based on the following:

- Makers must be living and working in Scotland
- Makers should be a professional practising maker. This will be evidenced-based on maker statement, CV and images provided
- Makers should be working in one or more of the accepted disciplines
- All work should be the design of the maker and made by the maker (or small-batch production under their direct supervision)
- All work must reflect excellence and the unique vision of its maker, be well-conceived and skilfully made

This programme is not designed for those who have just graduated, or those who have been in business for less than four years. The [Next Generation](#) programme of COMPASS is more suited to those individuals who have just started their practice and our [Emerging Maker](#) programme is suitable for those who have been in business for less than four years. Visit [here](#) for more details.

Selection criteria & process

Selection for COMPASS: Established Maker Programme will be based upon the following criteria:

- Evidence a clear commitment to develop a sustainable creative and business practice
- Clearly demonstrate the impact that the learning and development will have on your business through clear learning and development outcomes
- Applicants must submit a detailed financial budget clearly stating how costs have been calculated and how funding will be spent (this budget must reflect what is detailed in your application)
- The outcome of your learning and development activity should be ambitious and/or innovative

It is important applicants submit a sufficiently detailed budget reflective of the proposed project, lack of detail may result in the full level of funding not being awarded. Your budget should clearly show a breakdown of any researched costs.

The selection panel will meet to review all applications and select the successful makers. All

applicants will be notified regarding the outcome of their application by the deadline.

How to apply

To apply, please submit your application online [here](#).

Before starting your application, please be aware that you will need to submit:

- A maker statement
- Your CV
- Images of five pieces of work (these should be representative of the type of work you are currently making)
- An image of yourself. Preferably this would be a photograph of you at work, with your work, in your studio or delivering a workshop
- Answers on specific questions about your business
- A detailed budget for the learning and development activity

Further information

Please contact Jo Scott, Project Manager by email jo@craftscotland.org or by phone 0131 357 3288.

About Craft Scotland

Craft Scotland is the national development agency for craft. We put makers at the heart of all we do, championing diverse and high-quality contemporary craft. We help people learn about, appreciate and buy craft, promoting the contribution of craft to Scotland's cultural, economic and social well-being.

Through our exhibitions and events programmes, digital platforms and strategic partnerships, we provide leadership for the sector. We create opportunities for makers to develop their creative and business practice, and to exhibit and sell work in Scotland and beyond. We are a registered charity supported by Creative Scotland.

www.craftscotland.org | hello@craftscotland.org | @craftscotland

This information is available in large print or as a word document upon request.

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